Himalaya Environment and Leadership Program
Instructor Job Description

The UWC Himalaya Environment and Leadership Program seeks instructors to lead youth exploring leadership, sustainable development, and justice on a transformational journey through the rugged and remote mountains of Ladakh. The course entails a challenging mountain expedition as well as deep cultural and place-based learning opportunities. Visiting speakers and teachers include activists, entrepreneurs, environmentalists, and policy makers that offer localized & adapted approaches to sustainability, community, and political agency. Read more about the program here.

Instructors steward the group and perform a duty-of-care in a demanding environment. You will have demonstrated strong alignment with the UWC mission and guiding values as well as leadership in experiential travel and outdoor education. You will guide the group towards achieving the program learning objectives, working collaboratively with other program leaders in a range of capacities that may not all be listed on this document. You will lead with sensitivity, sound judgment, and charisma, and model expeditionary behaviour. A willingness to support the UWC mission through your initiative is essential.

Responsibilities

- Collaborate in implementing all aspects of the program and ensure the course is delivered to an exceptional standard
- Uphold risk management protocols and procedures
- Lead the participants and animators towards course objectives
- Supervise the prevention and response to first aid concerns
- Coach participants through their discomforts and apprehension, exercising judgement in stepping in and out to influence as required
- Facilitate individual and group debriefs and teaching moments
- Collaborate with visiting speakers and other partners to plan classes and activities relevant to the course objectives
- Role-model followership, emergent leadership and sound judgment
- Teach effective camp-craft and expeditionary behaviour and encourage participants with an enthusiastic approach towards challenges and chores
- Assume the role of program leader if the designated leader is incapacitated
Required profile

- Track record of leadership on expeditions, treks, and experiential travel
- Proven ability to take significant responsibility in mission-critical roles
- Professional teaching, guiding, or outdoor education background
- Comfortable working in a sustained high altitude environment for 19 days
- WFR, WEMT, or WAFA

Desirable, but not required, skills and experience

Prior UWC exposure
Professional mountaineering qualifications (NOLS instructor, IFMGA, or national certificate)
Regional fluency

Contract Details

Dates: June 4 to June 30
Location: Ladakh, India
Expenses on program covered except visa and insurance
Payment: EUR 3000 + EUR 800 for travel expenses to and from the course

Living arrangements will be provided for the entirety of the course as well as all technical equipment. Insurance is not provided and you will need to be effectively insured from your home country.

Application instructions

Please submit your application using this online form. As long as the application is online the position has not been filled. Applications are reviewed on a rolling basis beginning 15th January 2020 and shortlisted applicants will be invited for interviews.

The Himalaya Environment and Leadership Program is an equal opportunity organization and seeks especially to appoint qualified individuals from underrepresented backgrounds.