

## UWC Selection Policy

This policy sets out the requirements that apply to the selection of every UWC IB Diploma student by the national committee system.

Through its selection process UWC aims to select a diverse range of students who have experienced a thorough and dynamic assessment process.

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A clear and consistent message is important.

- All messages are consistent with the UWC brand.
- Eligibility criteria (who can apply) are clearly articulated, openly communicated and meet the requirements of the UWC Admissions Policy.
- Students and their parents/guardians are introduced to UWC's mission, values, expectations and life at the schools and colleges throughout promotion, the selection process and preparation.
- All financial aspects are clearly explained.

UWC selection is a transparent process.

- The selection criteria (the attributes that the selection panel is looking for in a student) are clearly explained, openly communicated and developed from the core criteria set by UWC International.
- The selection process is explained to candidates and parents/guardians.
- All those involved in assessing the candidates are fully prepared for the process and understand:
  - The UWC organisation, mission and values
  - The selection criteria and how they are assessed through the range of methods, activities and processes
  - The process for making final decisions
  - The importance of the principles of transparency, responsibility and accountability in a selection process
- All conflicts of interest are declared and dealt with in line with UWC guidelines.
- The selection process is reviewed and evaluated annually.

UWC selection is a competitive process.

- The selection process uses a range of methods, activities and processes to:
  - build an holistic view of the candidate based on the selection criteria
  - assess the promise and potential that the candidate demonstrates to contribute to and benefit from the UWC experience
- The range of methods, activities and processes shall create an environment where all candidates can feel comfortable and are able to do their best.
- Those involved in assessing the candidates shall reflect a diverse range of backgrounds, experiences and skills.

On completion of the selection process, national committees shall:

- Nominate students to the schools and colleges following the nominations process set out in the Admissions Policy.
- Provide nominated students with practical support prior to leaving the country (help with passports, visas, travel etc).
- Approach all financial processes in a clear and transparent way and meet the requirements of the UWC Admissions Policy.

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