

MEMORANDUM OF UNDERSTANDING

This memorandum reflects the understanding between the constituent schools and colleges of UWC and UWC International regarding their respective roles and responsibilities within the UWC movement.

The UWC Movement

The United World Colleges movement ("UWC" or the "UWC movement") is comprised of schools, colleges and affiliated national committees ("members") who share a commitment to the UWC mission and values. The UWC movement seeks to make education a force to unite peoples, cultures and nations for peace and a sustainable future, and provides students with the knowledge, skills and values to remain engaged with this mission throughout their lives.

UWC exists only as the sum of its parts, and the parties to this agreement commit to working together in the context of a united movement in a way that is respectful, transparent and mutually supportive.

There are two types of governance within the UWC movement: the governance of each individual school or college, and the governance of the UWC movement as a whole, represented by UWC International.

Governance of UWC Schools and Colleges

Each UWC school and college has a governance structure drawn up in accordance with whatever is customary within the country in which it is located and consistent with membership in the UWC movement. Each school or college operates in accordance with the laws, educational and other requirements of its own country and will abide by the values, principles and policies of the UWC movement.

Governance of the UWC Movement

The governance of UWC is provided by The United World Colleges (International) ("UWC International") a U.K.-registered charity and company established in 1967. UWC International is governed by its Memorandum and Articles of Association. The Memorandum and Articles of Association provide for the UWC Council, the members of which are the members of the company and which meets annually, and the UWC International Board (the "Board"), the members of which are the Directors and Trustees of the company and charity and which meets

several times a year. The Directors delegate management responsibility to an Executive Director and the International Office (the "IO").

The UWC Council elects the Board and advises it on matters of policy. Its membership is defined by the Articles of Association and its members, who are appointed by the Board, broadly reflect the various constituencies of the UWC movement: the Board Chair and Head of each school or college, members drawn from national committees and members who are alumni, as well as members-at-large.

The Board is the executive body of UWC International. Its membership is defined by the Articles of Association, with specified numbers of members drawn from the schools and colleges, national committees and the alumni community.

The International Office has been established by the Board to carry out the policies adopted by UWC International's governing bodies and to take forward and coordinate the business of UWC in line with the responsibilities set forth below.

The Roles of UWC Schools and Colleges

Each UWC school or college, operating through its governance structure, commits to the following roles:

1. To operate an institution of education appropriate to its particular model, as well as ancillary programs, in accordance with the laws and educational and other requirements of the country in which it is located.
2. To adhere to the stated mission, strategy, values, principles and policies of UWC International and to communicate these within the school or college community.
3. To exercise standards of governance which meet the stated expectations of UWC International.
4. To participate in a school accreditation process approved by UWC International.
5. To make proper use of, and protect, the UWC brand in its own country.
6. To accept appropriate roles in the activities of UWC International, including participation in the UWC Council, the College Chairs' committee, the College Heads' committee and when requested the Board and other relevant committees and task forces.
7. Through its role within UWC International, to participate in the development of UWC's mission, strategy, values, principles and policies.
8. To be mutually supportive of other UWC schools and colleges, UWC International and other UWC members.
9. In a timely manner, to inform, support and collaborate with, UWC International and other UWC members in relation to issues, events or decisions which may affect them.

10. In case of disagreements or conflicts with other UWC schools or colleges or other UWC members, to resolve issues in a timely, respectful and transparent manner.
11. To provide funding for UWC International operations according to an agreed formula, negotiated periodically between UWC International and the schools and colleges, such that aggregate funding provided by the schools and colleges is sufficient to secure those operations.

The Roles of UWC International

UWC International, operating through the Board as advised by the UWC Council and assisted by the International Office, commits to three governance roles for UWC as a whole: to provide leadership, to provide oversight and to provide support.

Leadership Role

UWC International provides leadership to UWC as a whole, operating in a timely, respectful and transparent manner in accordance with its articles of governance. Its roles include the following:

1. To develop, amend, and communicate the UWC mission, values, principles and policies.
2. For UWC as a whole, to develop, amend, communicate and implement internal strategy and policies, including organizational strategy, educational strategy and strategies for the advancement of national committees and other constituent entities.
3. For UWC as a whole, to develop, amend, communicate and carry out external strategy and policies, including communications, branding, public relations, fund-raising and strategy to maximize UWC's impact.

Oversight Role

UWC International provides oversight to UWC as a whole. Its roles include the following:

1. To monitor and ensure adherence to UWC's mission, values, principles and policies.
2. To establish new UWC schools and colleges, whether through the founding of new, or the conversion of existing, institutions and establish national committees or other programs or organizations in furtherance of UWC's mission and strategies.
3. To terminate UWC's relationship with any school or college, national committee, other program or organization.
4. To hold the rights to, protect, and amend the indicia of the UWC "brand", including its name and logo.
5. To protect UWC's reputation and act to defend the interests of UWC members.

6. To exercise risk assessment and management, including identifying issues in any part of the movement that may present a risk to other members.
7. To ensure that UWC International itself complies with all requirements of a U.K. charity and company, including adherence to standards of governance and financial responsibility.
8. To operate and supervise the International Office.

Support Role

UWC International provides support to the UWC movement as a whole. Its roles include the following:

1. To provide forums for communication and discussion of issues appropriate for consideration by the UWC movement as a whole.
2. To initiate and disseminate best organizational and educational practices within UWC.
3. To create and implement financial and non-financial development strategies that benefit UWC as a whole.
4. To facilitate co-ordination and co-operation among UWC members.
5. To maintain appropriate communications and fundraising functions in support of UWC as a whole.
6. To maintain a sense of unity and cohesion among the UWC members.
7. To assist in the development of UWC members.
8. To provide advisory and conciliation services to members when requested to do so by a party to a dispute or when required by the provisions of a policy.

Signed on behalf of _____:

Print Name:

Date:

Signed on behalf of UWC International:

Print Name:

Date: